

Eden District Council

Executive  
21 July 2020

Overview & Scrutiny Committee  
3 September 2020

## Corporate Performance Report: April - June 2020

Portfolio:	Leader
Report from:	Chief Executive
Wards:	All Wards
OPEN PUBLIC ITEM	

### 1 Purpose

1.1 The purpose of this report is to:

1. Provide a summary of progress against the revised corporate performance targets for the period April – June 2020.
2. Inform the Executive and Overview and Scrutiny Committee any areas of concern or issues requiring attention and the remedial activity in place to deal with these.

### 2 Recommendations

It is recommended that the progress to date be noted.

### 3 Report

- 3.1 This is a regular quarterly report by the Executive reports on the corporate performance framework. In this instance it covers Quarter 1 of 2020/21 – April to June 2020. It incorporates the milestones from the Corporate Plan that was adopted by the Council in November 2019, and subsequently reviewed and incorporating the Recovery Plan as a result on the global pandemic.
- 3.2 The Performance Management and reporting process will continue to be refined over the coming year to tie in with the transformation programme as we move towards becoming a more agile organisation.
- 3.2 Members will note from the Corporate Plan Dashboard at Appendix A that progress against the four priorities is good with all the strategic objectives being green. An explanation for the RAG ratings is given in Appendix A.
- 3.3 We have tried to ensure that our targets are SMART
  - Specific
  - Measurable
  - Achievable
  - Relevant
  - Time bound
- 3.4 Some of these targets are ambitious so we have tried to make sure that they are achievable in their milestones and desired outcomes. During Q1 the focus of the Council has still been in dealing with the pandemic and also planning for our recovery

both as a Council and the district, which is subject to another report on this same agenda. Currently all of the Strategic Objectives are within their timescales and on target.

## **4 Policy Framework**

4.1 The Council has four corporate priorities which are:

- Sustainable;
- Healthy, Safe and Secure;
- Connected; and
- Creative

4.2 This report meets all of the above priorities.

## **5 Consultation**

5.1 In terms of the Performance Management Framework, senior managers, members of the Executive and the Chairman of Scrutiny Co-ordinating Board were consulted in drafting the new framework.

## **6 Implications**

### **6.1 Financial and Resources**

6.1.1 There are no direct financial implications arising from this report.

### **6.2 Legal**

6.2.1 The provision of functions set out in this report shall be provided in accordance with relevant legal requirements including those that impact on equality and diversity and taking account of the legal duties that the Council has towards staff.

### **6.3 Human Resources**

6.3.1 There are no direct financial implications arising from this report.

### **6.4 Statutory Considerations**

<b>Consideration:</b>	<b>Details of any implications and proposed measures to address:</b>
Equality and Diversity	Performance management has a positive impact on the consideration of and delivery of positive outcomes in terms of Equality and Diversity.
Health, Social Environmental and Economic Impact	Performance management has a positive impact on the consideration of and delivery of positive outcomes in terms of Health, Social, Environmental and Economic Impact.
Crime and Disorder	Performance management has a positive impact on the consideration of and delivery of positive outcomes in terms of Crime and Disorder.
Children and Safeguarding	Performance management has a positive impact on the consideration of and delivery of positive outcomes in terms of Children and Safeguarding.

## 6.5 Risk Management

Risk	Consequence	Controls Required
Risks to public, finance or reputation through poor monitoring of Council Performance.	Adverse impacts on the public, the Council's finances or reputation.	The new performance management framework now links risk management with priority actions, programmes and measures.

## 7 Other Options Considered

- 7.1 The only other option is not to report on progress against targets set. This is not recommended.

## 8 Reasons for the Decision/Recommendation

- 8.1 To advise Members of progress against outcomes.

Governance Check	Date Considered
Chief Finance Officer (or Deputy)	2020
Monitoring Officer (or Deputy)	2020
Relevant Director	

**Background Papers:** CE10/19 Corporate Performance Management Framework  
CE12/19 Process and Timetable for the Corporate Plan 2019-23  
CE13/19 Corporate Performance Report: April to June 2019  
CE17/19 Corporate Performance Report: July to September 2019  
CE1/20 Corporate Performance Report: October to December 2019

CE4/20 Corporate Performance Report: January to March 2020

**Appendices:** Appendix A - The Corporate Plan Dashboard

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